

**02. Employment in Soft Drink including Aerated Water,  
Mineral Water, Juice Making and Other Allied Processes**

Notification No. KAE 54 LWA 2022 dated 30.11.2022  
Minimum Wages With effect from 30.11.2022  
Cost of Living Allowance to be paid over and above 7616 points  
Cost of Living Index: 8398- 7616= 782 points  
Minimum wages and VDA from 30.11.2022 to 31-03-2023

**SCHEDULE**

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
<b>I</b>	<b>Highly Skilled</b>									
1	Technical Manager, Supervisor & Other Equivalent Jobs	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>702.44</b>	<b>18263.39</b>	<b>641.86</b>	<b>16688.39</b>	<b>586.79</b>	<b>15256.40</b>	<b>536.73</b>	<b>13954.92</b>
<b>II</b>	<b>Semi Skilled:</b>									
1	Aerated water manufacturer	Basic	637.06	16563.66	579.15	15057.87	526.50	13688.97	478.64	12444.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>673.16</b>	<b>17502.06</b>	<b>615.24</b>	<b>15996.27</b>	<b>562.59</b>	<b>14627.37</b>	<b>514.73</b>	<b>13382.92</b>
<b>III</b>	<b>Un-Skilled:</b>									
1	Bottle Cleaner, Bottle Distributor & Other Equivalent Jobs	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>643.87</b>	<b>16740.72</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>
<b>Office Staff &amp; Drivers</b>										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>699.09</b>	<b>18176.45</b>	<b>638.82</b>	<b>16609.35</b>	<b>584.03</b>	<b>15184.72</b>	<b>529.23</b>	<b>13760.09</b>
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>676.47</b>	<b>17588.15</b>	<b>618.25</b>	<b>16074.53</b>	<b>565.33</b>	<b>14698.52</b>	<b>512.40</b>	<b>13322.51</b>
3	Senior Clerk, Cashier, Judgement Writer, Sonographer, Store Keeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>	<b>493.59</b>	<b>12833.45</b>
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>635.21</b>	<b>16515.36</b>	<b>580.74</b>	<b>15099.27</b>	<b>531.23</b>	<b>13811.92</b>	<b>481.71</b>	<b>12524.57</b>
5	Office Boy, Watchman, Lift Operater, Poen, Attender, Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>588.62</b>	<b>15304.15</b>	<b>538.39</b>	<b>13998.17</b>	<b>492.73</b>	<b>12810.92</b>	<b>447.06</b>	<b>11623.67</b>

6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>651.18</b>	<b>16930.63</b>	<b>595.26</b>	<b>15476.79</b>	<b>544.43</b>	<b>14155.12</b>	<b>493.59</b>	<b>12833.45</b>
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		<b>Total</b>	<b>635.21</b>	<b>16515.36</b>	<b>580.74</b>	<b>15099.27</b>	<b>531.23</b>	<b>13811.92</b>	<b>481.71</b>	<b>12524.57</b>

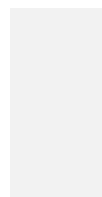
**Zone I:** Notified areas of District Bangalore Municipal Council and Agglomeration Areas.

**Zone II:** Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

**Zone III:** All District Head Quarters Other than the places mentioned in Zone I and Zone -II

**Zone - IV:** All other Places of the State other than the places mentioned in Zone -I, Zone-II and Zone -III.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.



8398  
7616  
782  
4  
938.40



